

C0. Introduction

C0.1

(C0.1) Give a general description and introduction to your organization.

Pinnacle is an Australian-based multi-affiliate investment management firm, that consists of sixteen investment Affiliates that collectively manage A\$84.9 billion (as at 30 April 2020) in assets across a diverse range of asset classes. Pinnacle provides distribution and other support services to its affiliates. Two primary offices based in Brisbane (26 employees) and Sydney (47 employees), and three small offices in Melbourne (4 employees), London (3 employees) and New York (1 employee).

C0.2

(C0.2) State the start and end date of the year for which you are reporting data.

Reporting year	Start date	End date	Indicate if you are providing emissions data for past reporting years	Select the number of past reporting years you will be providing emissions data for
Reporting year	July 1 2019	June 30 2020	No	<Not Applicable>

C0.3

(C0.3) Select the countries/areas for which you will be supplying data.

Australia

C0.4

(C0.4) Select the currency used for all financial information disclosed throughout your response.

AUD

C0.5

(C0.5) Select the option that describes the reporting boundary for which climate-related impacts on your business are being reported. Note that this option should align with your chosen approach for consolidating your GHG inventory.

Operational control

C1. Governance

C1.1

(C1.1) Is there board-level oversight of climate-related issues within your organization?

Yes

C1.1a

(C1.1a) Identify the position(s) (do not include any names) of the individual(s) on the board with responsibility for climate-related issues.

Position of individual(s)	Please explain
Board Chair	The chair of the Board's Audit, Compliance & Risk Management Committee (ACRMC) is ultimately responsible for overseeing and managing the Group's risks, including ESG risks, via Pinnacle's ESG Risk Management Framework (ESG RMF). The ESG Risk Management Framework identifies and defines the Group's material ESG risks; specifies the degree of risk that the Group is willing to accept in pursuit of its strategic objectives (risk appetite); and outlines the tolerances setting the thresholds which material risks are to be measured against and managed.
Board-level committee	The Audit, Risk & Compliance Committee (ACRMC) is responsible for overseeing and managing risk including Pinnacle's ESG risk, via Pinnacle's ESG Risk Management Framework (ESG RMF).

C1.1b

(C1.1b) Provide further details on the board's oversight of climate-related issues.

Frequency with which climate-related issues are a scheduled agenda item	Governance mechanisms into which climate-related issues are integrated	Scope of board-level oversight	Please explain
Scheduled – all meetings	<ul style="list-style-type: none"> Reviewing and guiding strategy Reviewing and guiding risk management policies Monitoring implementation and performance of objectives Monitoring and overseeing progress against goals and targets for addressing climate-related issues 	<Not Applicable>	Pinnacle's ESG Risk Management Framework identifies and defines the Pinnacle's ESG risks, specifies the degree of risk that the firm is willing to accept in pursuit of its strategic objectives, outlines the metrics used to assess and mitigate risks, measures progress, and sets targets. The ESG RMF is reported against quarterly, at each Committee meeting. If material ESG risks are identified in line with Pinnacle's Framework, Pinnacle will address these risks with appropriate management strategies.

C1.2

(C1.2) Provide the highest management-level position(s) or committee(s) with responsibility for climate-related issues.

Name of the position(s) and/or committee(s)	Reporting line	Responsibility	Coverage of responsibility	Frequency of reporting to the board on climate-related issues
Chief Executive Officer (CEO)	<Not Applicable>	Managing climate-related risks and opportunities	<Not Applicable>	Quarterly
Chief Financial Officer (CFO)	<Not Applicable>	Both assessing and managing climate-related risks and opportunities	<Not Applicable>	Quarterly
Other C-Suite Officer, please specify (Legal, Risk and Compliance Officer)	<Not Applicable>	Both assessing and managing climate-related risks and opportunities	<Not Applicable>	Quarterly
Sustainability committee	<Not Applicable>	Assessing climate-related risks and opportunities	<Not Applicable>	Quarterly

C1.2a

(C1.2a) Describe where in the organizational structure this/these position(s) and/or committees lie, what their associated responsibilities are, and how climate-related issues are monitored (do not include the names of individuals).

In 2020, Pinnacle established a dedicated Sustainability Committee to provide coordination and guidance on the integration of sustainable strategies and practices into the broader business.

The Sustainability Committee has oversight of policies and operational controls of environmental, health and safety, social and climate related risks. The Committee has responsibility for identifying and assessing all ESG risks; setting and monitoring performance of sustainability targets, assessing climate change risks and opportunities; and establishing and implementing strategies to mitigate material ESG risks.

The Committee is comprised of Executives, senior management, and personnel from all business sectors to ensure comprehensive Group representation. Committee meetings are held fortnightly.

C1.3

(C1.3) Do you provide incentives for the management of climate-related issues, including the attainment of targets?

	Provide incentives for the management of climate-related issues	Comment
Row 1	No, and we do not plan to introduce them in the next two years	Our approach to remuneration is aligned with our vision, to enable better lives through investment excellence, and our values. Pinnacle has a core set of KPIs, against which the performance of all employees is measured, in addition to KPIs set at a team, or individual level, to ensure that these values are embedded in the behaviours of all employees and considered consistently as part of the remuneration process.

C2. Risks and opportunities

C2.1

(C2.1) Does your organization have a process for identifying, assessing, and responding to climate-related risks and opportunities?

Yes

C2.1a

(C2.1a) How does your organization define short-, medium- and long-term time horizons?

	From (years)	To (years)	Comment
Short-term	0	1	
Medium-term	1	5	
Long-term	5	10	

C2.1b

(C2.1b) How does your organization define substantive financial or strategic impact on your business?

Pinnacle assesses the severity of ESG risks based on Pinnacle's ESG RMF's risk appetite. The Risk Appetite outlines the tolerances setting the thresholds which material risks are to be measured against and managed. A very low risk appetite level is defined as taking risk response action, even though prevention costs are greater than the cost of a risk event occurring.

C2.2

(C2.2) Describe your process(es) for identifying, assessing and responding to climate-related risks and opportunities.

Value chain stage(s) covered

Direct operations

Risk management process

Integrated into multi-disciplinary company-wide risk management process

Frequency of assessment

Annually

Time horizon(s) covered

Short-term

Medium-term

Long-term

Description of process

The ESG RMF identifies and defines Pinnacle's ESG risks and guides corporate planning and decision making to ensure that the Pinnacle operates within the ESG risk appetite set by the Pinnacle Board of directors. The RMF is reported against quarterly, at each Board meeting. Further, Pinnacle's Sustainability Committee evaluates the Company's ESG risks by referencing guidance provided by the SASB, a Pinnacle-wide Sustainability Research Study and discussions with Pinnacle's client base, to determine the sustainability factors that are most important to our stakeholders. In addition, Pinnacle further evaluates our climate-related risks, by referencing guidance provided by the TCFD. Feedback is integrated to produce an assessment of the material economic, social, and environmental risks to Pinnacle success.

C2.2a

(C2.2a) Which risk types are considered in your organization's climate-related risk assessments?

	Relevance & inclusion	Please explain
Current regulation	Relevant, always included	Pinnacle supports the Task Force on Climate related Financial Disclosures (TCFD) and is actively implementing its four key climate related financial disclosure recommendations. This includes regulatory compliance, which is explicitly included in Pinnacle's ESG Risk Management Framework and is assessed against metrics in the framework quarterly.
Emerging regulation	Relevant, always included	Pinnacle supports the Task Force on Climate related Financial Disclosures (TCFD) and is actively implementing its four key climate related financial disclosure recommendations. This includes regulatory compliance, which is explicitly included in Pinnacle's ESG Risk Management Framework and is assessed against metrics in the framework quarterly.
Technology	Relevant, always included	Pinnacle supports the Task Force on Climate related Financial Disclosures (TCFD) and is actively implementing its four key climate related financial disclosure recommendations. This includes Technical risks. Climate-related technology risks are explicitly included in Pinnacle's ESG Risk Management Framework and are assessed against metrics in the framework quarterly.
Legal	Relevant, always included	Pinnacle supports the Task Force on Climate related Financial Disclosures (TCFD) and is actively implementing its four key climate related financial disclosure recommendations. This includes Legal risks. Climate-related regulatory compliance risks and anti-competitive practices risks are explicitly included in the Groups ESG Risk Management Framework and are assessed against metrics in the framework quarterly.
Market	Relevant, always included	Pinnacle supports the Task Force on Climate related Financial Disclosures (TCFD) and is actively implementing its four key climate related financial disclosure recommendations. This includes market risks. Climate-related business model resilience risks are explicitly included in Pinnacle's ESG Risk Management Framework and are assessed against metrics in the framework quarterly.
Reputation	Relevant, always included	Pinnacle supports the Task Force on Climate related Financial Disclosures (TCFD) and is actively implementing its four key climate related financial disclosure recommendations. This includes reputation risks. Climate-related reputational risks are explicitly included in Pinnacle's ESG Risk Management Framework and are assessed against metrics in the framework quarterly.
Acute physical	Relevant, sometimes included	Pinnacle supports the Task Force on Climate related Financial Disclosures (TCFD) and is actively implementing its four key climate related financial disclosure recommendations. Through implementation of the TCFD, Pinnacle have identified, although limited, that climate-related events could impact our office locations and/or operations. However, potential financial impacts are mitigated by relevant insurances and BC & DR programs in place, to ensure the continuity of operations in the event of business disruption. However, Pinnacle will continue to consider acute physical risks when assessing climate-related risks.
Chronic physical	Relevant, sometimes included	Pinnacle supports the Task Force on Climate related Financial Disclosures (TCFD) and is actively implementing its four key climate related financial disclosure recommendations. Through implementation of TCFD recommendations, Pinnacle have not identified any material chronic physical risks. However, Pinnacle will continue to consider chronic physical risks when assessing climate-related risks.

C2.3

(C2.3) Have you identified any inherent climate-related risks with the potential to have a substantive financial or strategic impact on your business?

No

C2.3b

(C2.3b) Why do you not consider your organization to be exposed to climate-related risks with the potential to have a substantive financial or strategic impact on your business?

	Primary reason	Please explain
Row 1	Evaluation in process	We see climate change as an important issue for our staff, clients and shareholders and will look to implement further initiatives to assess our exposure to climate-related risks that have potential to financially impact the firm.

C2.4

(C2.4) Have you identified any climate-related opportunities with the potential to have a substantive financial or strategic impact on your business?

Yes

C2.4a

(C2.4a) Provide details of opportunities identified with the potential to have a substantive financial or strategic impact on your business.

Identifier

Opp1

Where in the value chain does the opportunity occur?

Direct operations

Opportunity type

Resource efficiency

Primary climate-related opportunity driver

Use of recycling

Primary potential financial impact

Reduced indirect (operating) costs

Company-specific description

Reduced operational costs that also contribute to the global efforts to curb emissions. Reduced exposure to future fossil fuel price increases.

Time horizon

Short-term

Likelihood

Very likely

Magnitude of impact

Unknown

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure**Cost to realize opportunity****Strategy to realize opportunity and explanation of cost calculation****Comment**

Identifier

Opp2

Where in the value chain does the opportunity occur?

Direct operations

Opportunity type

Resource efficiency

Primary climate-related opportunity driver

Move to more efficient buildings

Primary potential financial impact

Reduced indirect (operating) costs

Company-specific description

Reduced operational costs that also contribute to the global efforts to curb emissions. Reduced exposure to future fossil fuel price increases.

Time horizon

Medium-term

Likelihood

Unlikely

Magnitude of impact

Unknown

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure**Cost to realize opportunity****Strategy to realize opportunity and explanation of cost calculation****Comment**

Identifier

Opp3

Where in the value chain does the opportunity occur?

Direct operations

Opportunity type

Energy source

Primary climate-related opportunity driver

Use of lower-emission sources of energy

Primary potential financial impact

Reduced indirect (operating) costs

Company-specific description

Reduced operational costs that also contribute to the global efforts to curb emissions. Reduced exposure to future fossil fuel price increases. Reduced exposure to GHG emissions and therefore less sensitivity to changes in cost of carbon.

Time horizon

Short-term

Likelihood

Virtually certain

Magnitude of impact

Unknown

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure**Cost to realize opportunity****Strategy to realize opportunity and explanation of cost calculation****Comment**

Identifier

Opp4

Where in the value chain does the opportunity occur?

Direct operations

Opportunity type

Energy source

Primary climate-related opportunity driver

Use of supportive policy incentives

Primary potential financial impact

Reduced indirect (operating) costs

Company-specific description

Reduced exposure to future fossil fuel price increases. Reduced exposure to GHG emissions and therefore less sensitivity to changes in cost of carbon.

Time horizon

Medium-term

Likelihood

Likely

Magnitude of impact

Unknown

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure**Cost to realize opportunity****Strategy to realize opportunity and explanation of cost calculation****Comment**

Identifier

Opp5

Where in the value chain does the opportunity occur?

Direct operations

Opportunity type

Energy source

Primary climate-related opportunity driver

Use of new technologies

Primary potential financial impact

Returns on investment in low-emission technology

Company-specific description

Use of low-carbon technologies, to increase returns on investment in low-emission technology.

Time horizon

Medium-term

Likelihood

Likely

Magnitude of impact

Unknown

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

Cost to realize opportunity

Strategy to realize opportunity and explanation of cost calculation

Comment

Identifier

Opp6

Where in the value chain does the opportunity occur?

Direct operations

Opportunity type

Markets

Primary climate-related opportunity driver

Other, please specify (Access to new products, markets, and asset types)

Primary potential financial impact

Increased revenues through access to new and emerging markets

Company-specific description

Access to new products, markets, and asset types, and first mover advantages. Access to differentiated revenue streams through access to new and emerging markets. Early adoption and adaptation leading to increased market share. Increased diversification of financial products and assets.

Time horizon

Short-term

Likelihood

Virtually certain

Magnitude of impact

Unknown

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

Cost to realize opportunity

Strategy to realize opportunity and explanation of cost calculation

Comment

Identifier

Opp7

Where in the value chain does the opportunity occur?

Direct operations

Opportunity type

Markets

Primary climate-related opportunity driver

Primary potential financial impact

Other, please specify (Better competitive position to reflect shifting consumer preferences)

Company-specific description

Access to differentiated revenue streams through access to new and emerging markets. Early adoption and adaptation leading to increased market share. Increased diversification of financial products and assets.

Time horizon

Medium-term

Likelihood

More likely than not

Magnitude of impact

Unknown

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure**Cost to realize opportunity****Strategy to realize opportunity and explanation of cost calculation****Comment**

Identifier

Opp8

Where in the value chain does the opportunity occur?

Upstream

Opportunity type

Resilience

Primary climate-related opportunity driver

Other, please specify (Offering of climate-related services to Affiliates)

Primary potential financial impact

Increased revenues resulting from increased demand for products and services

Company-specific description

Offering of carbon management or other climate-related services to Affiliates. Reputational benefits resulting in increased demand for partnership opportunities. Increased opportunity to effect positive change with a platform-wide approach.

Time horizon

Medium-term

Likelihood

Very likely

Magnitude of impact

Unknown

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure**Cost to realize opportunity****Strategy to realize opportunity and explanation of cost calculation****Comment**

Identifier

Opp9

Where in the value chain does the opportunity occur?

Direct operations

Opportunity type

Resilience

Primary climate-related opportunity driver

Primary potential financial impact

Other, please specify (Developing adaptive capacity to respond to climate change and better manage the associated risks and seize opportunities)

Company-specific description

Positive sentiment of Pinnacle’s business and prospects and long-term value creation.

Time horizon

Please select

Likelihood

Please select

Magnitude of impact

Please select

Are you able to provide a potential financial impact figure?

Please select

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

Cost to realize opportunity

Strategy to realize opportunity and explanation of cost calculation

Comment

C3. Business Strategy

C3.1

(C3.1) Have climate-related risks and opportunities influenced your organization’s strategy and/or financial planning?

Yes, and we have developed a low-carbon transition plan

C3.1a

(C3.1a) Is your organization’s low-carbon transition plan a scheduled resolution item at Annual General Meetings (AGMs)?

	Is your low-carbon transition plan a scheduled resolution item at AGMs?	Comment
Row 1	No, and we do not intend it to become a scheduled resolution item within the next two years	The Board’s Audit, Compliance & Risk Management Committee (ACRMC) is responsible for overseeing and managing the Group’s risks, including ESG risks, via Pinnacle’s ESG Risk Management Framework (ESG RMF). The ESG RMF identifies and defines the Group’s ESG risks, specifies the degree of risk that the Group is willing to accept in pursuit of its strategic objectives, and outlines the metrics used to assess risks, measure progress, and set targets. The ESG RMF is reported against quarterly, at each Board meeting. The ESG RMF informed Pinnacle carbon reduction strategy, which can be found in our annual Corporate Sustainability Report.

C3.2

(C3.2) Does your organization use climate-related scenario analysis to inform its strategy?

No, but we anticipate using qualitative and/or quantitative analysis in the next two years

C3.2b

(C3.2b) Why does your organization not use climate-related scenario analysis to inform its strategy?

In FY21, Pinnacle established a dedicated Sustainability Committee to provide coordination and guidance on the integration of sustainable strategies and practices into the broader business. Pinnacle’s ESG Risk Management Framework (ESG RMF) was also established to specifically identify and manage material ESG risks in the firm. In FY22, Pinnacle will review and enhance our approach to identifying climate-related risks. We see climate change as an important issue for our staff, clients and shareholders and will look to implement further initiatives to reduce our impact and to support the environment, while continuing to enhance disclosures.

C3.3

(C3.3) Describe where and how climate-related risks and opportunities have influenced your strategy.

	Have climate-related risks and opportunities influenced your strategy in this area?	Description of influence
Products and services	Yes	ESG support for our Affiliates. Although the responsibility for monitoring carbon exposures belongs to each Affiliates respective investment committees and Boards, Pinnacle will support our Affiliates to innovate and adopt best practice carbon management and ESG integration.
Supply chain and/or value chain	Yes	Pinnacle's carbon footprint considers emissions for the development and deployment of software and hardware and their impact on energy consumption. Pinnacle will now partner only with software and hardware providers that have a clear climate reduction strategy that aligns with the firm.
Investment in R&D	No	n/a
Operations	Yes	We are committed to replacing emission intensive activities with those that generate fewer emissions. - Business travel contributes significantly to Pinnacles' carbon inventory. As such, Pinnacle will replace in person client engagements in favour of teleconferencing, where possible. - Pinnacle will continue to progress towards greater energy efficiencies by reducing energy consumption from non-renewable sources. Where we do not have the operational control to procure our own energy, we will look to invest in renewal energy alternatives. - We will promote paper reduction by encouraging the use of digital alternatives and enhance employee awareness of the responsible use of paper, to ultimately reduce the Company's reliance on paper and move towards paperless practices. - We are committed to the sustainable management and efficient use of natural resources, by increasing employee awareness of responsible use of single use and disposable products, encouraging employees to opt for products with minimal packaging and by ensuring our suppliers are aware of our commitment to reduce single use plastics in the firm.

C3.4

(C3.4) Describe where and how climate-related risks and opportunities have influenced your financial planning.

	Financial planning elements that have been influenced	Description of influence
Row 1	Revenues Direct costs Acquisitions and divestments	Revenues and Acquisitions: The transition to a lower carbon economy provides Pinnacle and our Affiliates with access to new products, markets, and asset types. Capitalising on this opportunity puts us in a better competitive position to reflect shifting consumer preferences by offering low carbon products and provides us access to differentiated revenue streams and increased diversification of financial products and services. Direct Costs: Pinnacle was able to reduce our operational costs while also contributing to the global efforts to curb emissions, by converting our office spaces to 100% green energy, where possible. This initiative also reduced our exposure to future fossil fuel price increases.

C3.4a

(C3.4a) Provide any additional information on how climate-related risks and opportunities have influenced your strategy and financial planning (optional).

C4. Targets and performance

C4.1

(C4.1) Did you have an emissions target that was active in the reporting year?

Absolute target

C4.1a

(C4.1a) Provide details of your absolute emissions target(s) and progress made against those targets.

Target reference number

Abs 1

Year target was set

2020

Target coverage

Company-wide

Scope(s) (or Scope 3 category)

Scope 1+2 (location-based) +3 (upstream & downstream)

Base year

2020

Covered emissions in base year (metric tons CO2e)

739.3

Covered emissions in base year as % of total base year emissions in selected Scope(s) (or Scope 3 category)

100

Target year

2021

Targeted reduction from base year (%)

Covered emissions in target year (metric tons CO2e) [auto-calculated]

<Calculated field>

Covered emissions in reporting year (metric tons CO2e)

% of target achieved [auto-calculated]

<Not Applicable>

Target status in reporting year

Achieved

Is this a science-based target?

No, but we anticipate setting one in the next 2 years

Target ambition

<Not Applicable>

Please explain (including target coverage)

Target: 100% of verified emissions offset for FY20. Pinnacle believe the first step to managing climate risk is to understand our emissions sources and verify the integrity of those sources. By attaining third party verification of our emissions, Pinnacle can better manage our carbon risk exposure and identify areas for improvement. Pinnacle's FY20 carbon inventory was prepared with the assistance of Pangolin Associates and validated by an external third-party. Pinnacle will remain Climate Active Certified for FY21 emissions and will continue to have its carbon inventory assessed for accuracy each year. FY21 emissions are currently being externally assessed after which those emissions too will be 100% offset.

C4.2

(C4.2) Did you have any other climate-related targets that were active in the reporting year?

No other climate-related targets

C4.3

(C4.3) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Yes

C4.3a

(C4.3a) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Under investigation		
To be implemented*	1	35
Implementation commenced*		
Implemented*		
Not to be implemented		

C4.3b

(C4.3b) Provide details on the initiatives implemented in the reporting year in the table below.

Initiative category & Initiative type

Low-carbon energy consumption	Low-carbon electricity mix
-------------------------------	----------------------------

Estimated annual CO2e savings (metric tonnes CO2e)

35

Scope(s)

Scope 2 (location-based)

Voluntary/Mandatory

Please select

Annual monetary savings (unit currency – as specified in C0.4)

Investment required (unit currency – as specified in C0.4)

Payback period

Please select

Estimated lifetime of the initiative

Ongoing

Comment

Pinnacle will continue to progress towards greater energy efficiencies by reducing energy consumption from non-renewable sources.

C4.3c

(C4.3c) What methods do you use to drive investment in emissions reduction activities?

Method	Comment
Employee engagement	Our people are key to our success and Pinnacle takes an active involvement in staff welfare, engagement and career development. Pinnacle have the following strategies in place to increase employee engagement. - Flexible work arrangements to assist employees to balance their work, personal and family responsibilities and continue to foster a highly engaged and productive workforce; - facilitating a strong return to work and retention rate of employees on parental leave; - provision of a free, confidential Employee Assistance Program for all employees of Pinnacle; and - provision of specialised information sessions and webinars targeted specifically at parents and carers to assist our employees in juggling out of work responsibilities.
Other	

C4.5

(C4.5) Do you classify any of your existing goods and/or services as low-carbon products or do they enable a third party to avoid GHG emissions?

No

C5. Emissions methodology

C5.1

(C5.1) Provide your base year and base year emissions (Scopes 1 and 2).

Scope 1

Base year start

July 1 2019

Base year end

June 30 2020

Base year emissions (metric tons CO2e)

0.009

Comment

Pinnacle achieved carbon neutrality for FY20 emissions through Climate Active Certification, which included third-party validation of our carbon account.

Scope 2 (location-based)

Base year start

July 1 2019

Base year end

June 30 2020

Base year emissions (metric tons CO2e)

72.67

Comment

Pinnacle achieved carbon neutrality for FY20 emissions through Climate Active Certification, which included third-party validation of our carbon account.

Scope 2 (market-based)

Base year start

July 1 2019

Base year end

June 30 2020

Base year emissions (metric tons CO2e)

70.2

Comment

The Climate Active team are consulting on the use of a market vs location-based approach for electricity accounting with a view to finalising a policy decision for the carbon neutral certification. Given a decision is still pending on the accounting way forward, a summary of emissions using both measures has been provided for full disclosure and to ensure year on year comparisons can be made.

C5.2

(C5.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

Australia - National Greenhouse and Energy Reporting Act

The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)

Other, please specify (Climate Active Standards)

C5.2a

(C5.2a) Provide details of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

The methods used for collating data, performing calculations and presenting the carbon account are in accordance with the following standards:

- Climate Active Standards
- The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)
- National Greenhouse and Energy Reporting (Measurement) Determination 2008

Electricity was calculated using a Location-based approach.

C6. Emissions data

C6.1

(C6.1) What were your organization's gross global Scope 1 emissions in metric tons CO2e?

Reporting year

Gross global Scope 1 emissions (metric tons CO2e)
0.009

Start date
<Not Applicable>

End date
<Not Applicable>

Comment
A proportion of Pinnacle's natural gas (base building) usage.

C6.2

(C6.2) Describe your organization's approach to reporting Scope 2 emissions.

Row 1

Scope 2, location-based
We are reporting a Scope 2, location-based figure

Scope 2, market-based
We are reporting a Scope 2, market-based figure

Comment
The Climate Active team are consulting on the use of a market vs location-based approach for electricity accounting with a view to finalising a policy decision for the carbon neutral certification. Given a decision is still pending on the accounting way forward, a summary of emissions using both measures has been provided for full disclosure and to ensure year on year comparisons can be made.

C6.3

(C6.3) What were your organization's gross global Scope 2 emissions in metric tons CO2e?

Reporting year

Scope 2, location-based
146.442

Scope 2, market-based (if applicable)
141.459

Start date
<Not Applicable>

End date
<Not Applicable>

Comment
Majority of Pinnacle's grid electricity usage.

C6.4

(C6.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1 and Scope 2 emissions that are within your selected reporting boundary which are not included in your disclosure?

Yes

C6.4a

(C6.4a) Provide details of the sources of Scope 1 and Scope 2 emissions that are within your selected reporting boundary which are not included in your disclosure.

Source

International office spaces

Relevance of Scope 1 emissions from this source

No emissions excluded

Relevance of location-based Scope 2 emissions from this source

Emissions are not evaluated

Relevance of market-based Scope 2 emissions from this source (if applicable)

Emissions are not evaluated

Explain why this source is excluded

International offices are non-quantified due to being immaterial.

C6.5

(C6.5) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

Evaluation status

Relevant, calculated

Metric tonnes CO2e

15.735

Emissions calculation methodology

This assessment was prepared with the assistance of Pangolin Associates, based on spend.

Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

Please explain

Emissions calculated include purchased food and beverages and cleaning services. 100% based on supplier invoices.

Capital goods

Evaluation status

Relevant, calculated

Metric tonnes CO2e

252.56

Emissions calculation methodology

This assessment was prepared with the assistance of Pangolin Associates, based on spend.

Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

Please explain

Emissions calculated include IT equipment, stationary, paper, software, printing and postage, marketing, subscriptions, telecommunications. 100% based on supplier invoices.

Fuel-and-energy-related activities (not included in Scope 1 or 2)

Evaluation status

Relevant, calculated

Metric tonnes CO2e

87.799

Emissions calculation methodology

This assessment was prepared with the assistance of Pangolin Associates, based on kWh consumption.

Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

Please explain

Emissions calculated for Scope 3 electricity (100% based on supplier invoices) and a working from home allowance.

Upstream transportation and distribution

Evaluation status

Not relevant, explanation provided

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Not applicable

Waste generated in operations

Evaluation status

Relevant, calculated

Metric tonnes CO2e

6.7

Emissions calculation methodology

This assessment was prepared with the assistance of Pangolin Associates, based on base building tonnes of waste consumed.

Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

Please explain

Emissions calculated for landfill and water usage. Based on building manager data.

Business travel

Evaluation status

Relevant, calculated

Metric tonnes CO2e

277.713

Emissions calculation methodology

This assessment was prepared with the assistance of Pangolin Associates, based on passenger kilometers, nights occupied in accommodation, and spend on public transport.

Percentage of emissions calculated using data obtained from suppliers or value chain partners

Please explain

Emissions calculated for flights, accommodation, taxis and public transport. 100% based on supplier invoices.

Employee commuting

Evaluation status

Relevant, calculated

Metric tonnes CO2e

26.288

Emissions calculation methodology

This assessment was prepared with the assistance of Pangolin Associates, based on daily kilometers travelled.

Percentage of emissions calculated using data obtained from suppliers or value chain partners

Please explain

Emissions calculated for employee commute

Upstream leased assets

Evaluation status

Not relevant, explanation provided

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Not applicable

Downstream transportation and distribution

Evaluation status

Not relevant, explanation provided

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Not applicable

Processing of sold products

Evaluation status

Not relevant, explanation provided

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Not applicable

Use of sold products

Evaluation status

Not relevant, explanation provided

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Not applicable

End of life treatment of sold products

Evaluation status

Not relevant, explanation provided

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Not applicable

Downstream leased assets

Evaluation status

Not relevant, explanation provided

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Not applicable

Franchises

Evaluation status

Not relevant, explanation provided

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Investments

Evaluation status

Not evaluated

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Other (upstream)

Evaluation status

Relevant, calculated

Metric tonnes CO2e

2.11

Emissions calculation methodology

Percentage of emissions calculated using data obtained from suppliers or value chain partners

Please explain

Emissions calculated for base building gas usage.

Other (downstream)

Evaluation status

Not relevant, explanation provided

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Not applicable

C6.7

(C6.7) Are carbon dioxide emissions from biogenic carbon relevant to your organization?

No

C6.10

(C6.10) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Intensity figure

3.24

Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

72.68

Metric denominator

Other, please specify (Revenue \$M)

Metric denominator: Unit total

22.41

Scope 2 figure used

Location-based

% change from previous year

Direction of change

<Not Applicable>

Reason for change

Intensity figure

1.238

Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

72.68

Metric denominator

billion (currency) funds under management

Metric denominator: Unit total

58.7

Scope 2 figure used

Location-based

% change from previous year

Direction of change

<Not Applicable>

Reason for change

Intensity figure

1.053

Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

72.68

Metric denominator

full time equivalent (FTE) employee

Metric denominator: Unit total

69

Scope 2 figure used

Please select

% change from previous year

Direction of change

<Not Applicable>

Reason for change

C7. Emissions breakdowns

C7.1

(C7.1) Does your organization break down its Scope 1 emissions by greenhouse gas type?

Yes

C7.1a

(C7.1a) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used greenhouse warming potential (GWP).

Greenhouse gas	Scope 1 emissions (metric tons of CO2e)	GWP Reference
CO2	0.009	IPCC Fifth Assessment Report (AR5 – 20 year)
CH4	0	IPCC Fifth Assessment Report (AR5 – 20 year)
N2O	0	IPCC Fifth Assessment Report (AR5 – 20 year)

C7.2

(C7.2) Break down your total gross global Scope 1 emissions by country/region.

Country/Region	Scope 1 emissions (metric tons CO2e)
Australia	0.009

C7.3

(C7.3) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

By activity

C7.3c

(C7.3c) Break down your total gross global Scope 1 emissions by business activity.

Activity	Scope 1 emissions (metric tons CO2e)
Pinnacle operations (natural gas usage, in base building)	0.009

C7.5

(C7.5) Break down your total gross global Scope 2 emissions by country/region.

Country/Region	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)	Purchased and consumed electricity, heat, steam or cooling (MWh)	Purchased and consumed low-carbon electricity, heat, steam or cooling accounted for in Scope 2 market-based approach (MWh)
Australia	72.7	70.2	80.2	80.2

C7.6

(C7.6) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

By facility

C7.6b

(C7.6b) Break down your total gross global Scope 2 emissions by business facility.

Facility	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Sydney Office	60.8	58.7
Brisbane Office	11.4	11
Melbourne Office	0.5	0.5

C7.9

(C7.9) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

This is our first year of reporting, so we cannot compare to last year

C8. Energy

C8.1

(C8.1) What percentage of your total operational spend in the reporting year was on energy?

More than 0% but less than or equal to 5%

C8.2

(C8.2) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	No
Consumption of purchased or acquired electricity	Yes
Consumption of purchased or acquired heat	No
Consumption of purchased or acquired steam	No
Consumption of purchased or acquired cooling	No
Generation of electricity, heat, steam, or cooling	No

C8.2a

(C8.2a) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

	Heating value	MWh from renewable sources	MWh from non-renewable sources	Total (renewable and non-renewable) MWh
Consumption of fuel (excluding feedstock)	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Consumption of purchased or acquired electricity	<Not Applicable>	0	160.75	160.75
Consumption of purchased or acquired heat	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Consumption of purchased or acquired steam	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Consumption of purchased or acquired cooling	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Consumption of self-generated non-fuel renewable energy	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Total energy consumption	<Not Applicable>	0	160.75	160.75

C8.2e

(C8.2e) Provide details on the electricity, heat, steam, and/or cooling amounts that were accounted for at a zero emission factor in the market-based Scope 2 figure reported in C6.3.

Sourcing method

None (no purchases of low-carbon electricity, heat, steam or cooling)

Low-carbon technology type

<Not Applicable>

Country/area of consumption of low-carbon electricity, heat, steam or cooling

<Not Applicable>

MWh consumed accounted for at a zero emission factor

<Not Applicable>

Comment

Pinnacle is committed to reducing energy consumption from non-renewable sources. In Dec 2020, Pinnacle transitioned to 100% green energy in our Sydney office through Powershop. Powershop is owned by a 100% renewable energy company, Meridian Energy, who own and manage hydro-plants and wind. We have also committed to a target of 100% renewable energy by 2023.

C9. Additional metrics

C9.1

(C9.1) Provide any additional climate-related metrics relevant to your business.

C10. Verification

C10.1

(C10.1) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	Third-party verification or assurance process in place
Scope 2 (location-based or market-based)	Third-party verification or assurance process in place
Scope 3	Third-party verification or assurance process in place

C10.1a

(C10.1a) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.

Verification or assurance cycle in place

Annual process

Status in the current reporting year

Complete

Type of verification or assurance

Third party verification/assurance underway

Attach the statement

Pinnacle FY2020 CA Technical Assessment.pdf

Pinnacle - Verification Report.pdf

Page/ section reference

Relevant standard

Other, please specify (Climate Active Standards; The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition); National Greenhouse and Energy Reporting (Measurement) Determination 2008)

Proportion of reported emissions verified (%)

100

C10.1b

(C10.1b) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.

Scope 2 approach

Scope 2 location-based

Verification or assurance cycle in place

Annual process

Status in the current reporting year

Complete

Type of verification or assurance

Third party verification/assurance underway

Attach the statement

Pinnacle FY2020 CA Technical Assessment.pdf

Pinnacle - Verification Report.pdf

Page/ section reference

Relevant standard

Other, please specify (Climate Active Standards; The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition); National Greenhouse and Energy Reporting (Measurement) Determination 2008)

Proportion of reported emissions verified (%)

100

C10.1c

(C10.1c) Provide further details of the verification/assurance undertaken for your Scope 3 emissions and attach the relevant statements.

Scope 3 category

Scope 3: Purchased goods and services

Verification or assurance cycle in place

Annual process

Status in the current reporting year

Complete

Type of verification or assurance

Third party verification/ assurance underway

Attach the statement

Pinnacle FY2020 CA Technical Assessment.pdf
Pinnacle - Verification Report.pdf

Page/section reference

Relevant standard

Other, please specify (Climate Active Standards; The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition); National Greenhouse and Energy Reporting (Measurement) Determination 2008)

Proportion of reported emissions verified (%)

100

Scope 3 category

Scope 3: Use of sold products

Verification or assurance cycle in place

Annual process

Status in the current reporting year

Complete

Type of verification or assurance

Third party verification/ assurance underway

Attach the statement

Pinnacle FY2020 CA Technical Assessment.pdf
Pinnacle - Verification Report.pdf

Page/section reference

Relevant standard

Other, please specify (Climate Active Standards; The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition); National Greenhouse and Energy Reporting (Measurement) Determination 2008)

Proportion of reported emissions verified (%)

100

Scope 3 category

Scope 3: Business travel

Verification or assurance cycle in place

Annual process

Status in the current reporting year

Complete

Type of verification or assurance

Third party verification/ assurance underway

Attach the statement

Pinnacle FY2020 CA Technical Assessment.pdf
Pinnacle - Verification Report.pdf

Page/section reference

Relevant standard

Other, please specify (Climate Active Standards; The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition); National Greenhouse and Energy Reporting (Measurement) Determination 2008)

Proportion of reported emissions verified (%)

100

Scope 3 category

Scope 3: Employee commuting

Verification or assurance cycle in place

Annual process

Status in the current reporting year

Complete

Type of verification or assurance

Third party verification/ assurance underway

Attach the statement

Pinnacle FY2020 CA Technical Assessment.pdf
Pinnacle - Verification Report.pdf

Page/section reference

Relevant standard

Other, please specify (Climate Active Standards; The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition); National Greenhouse and Energy Reporting (Measurement) Determination 2008)

Proportion of reported emissions verified (%)

100

Scope 3 category

Scope 3: Upstream leased assets

Verification or assurance cycle in place

Annual process

Status in the current reporting year

Complete

Type of verification or assurance

Third party verification/ assurance underway

Attach the statement

Pinnacle FY2020 CA Technical Assessment.pdf
Pinnacle - Verification Report.pdf

Page/section reference

Relevant standard

Other, please specify (Climate Active Standards; The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition); National Greenhouse and Energy Reporting (Measurement) Determination 2008)

Proportion of reported emissions verified (%)

100

C10.2

(C10.2) Do you verify any climate-related information reported in your CDP disclosure other than the emissions figures reported in C6.1, C6.3, and C6.5?

No, we do not verify any other climate-related information reported in our CDP disclosure

C11. Carbon pricing

C11.1

(C11.1) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?

No, and we do not anticipate being regulated in the next three years

C11.2

(C11.2) Has your organization originated or purchased any project-based carbon credits within the reporting period?

Yes

C11.2a

(C11.2a) Provide details of the project-based carbon credits originated or purchased by your organization in the reporting period.

Credit origination or credit purchase

Credit purchase

Project type

Forests

Project identification

Forest restoration For FY20 emissions, Pinnacle purchased 740 Greenfleet Australian forestry credits. Since FY19, Pinnacle has partnered with Greenfleet, a leading Australian not-for-profit environmental organisation that takes practical climate action by offsetting carbon emissions through restoring forests, to offset unavoidable emissions.

Verified to which standard

Other, please specify (Climate Active Standard)

Number of credits (metric tonnes CO2e)

740

Number of credits (metric tonnes CO2e): Risk adjusted volume

Credits cancelled

Not relevant

Purpose, e.g. compliance

Voluntary Offsetting

Credit origination or credit purchase

Credit purchase

Project type

Wind

Project identification

150 MW grid connected Wind Power electricity generation project. Pinnacle offset 740 tonnes of greenhouse gas emissions with the purchase and retirement of certified carbon credits, by supporting a wind power electricity project in India for our FY20 emissions. The main purpose of the project is to generate renewable electricity using wind power and feed the generated output to the local grid in Gujarat.

Verified to which standard

Other, please specify (Climate Active Standard)

Number of credits (metric tonnes CO2e)

740

Number of credits (metric tonnes CO2e): Risk adjusted volume

Credits cancelled

Not relevant

Purpose, e.g. compliance

Voluntary Offsetting

C11.3

(C11.3) Does your organization use an internal price on carbon?

No, and we do not currently anticipate doing so in the next two years

C12. Engagement

C12.1

(C12.1) Do you engage with your value chain on climate-related issues?

Yes, other partners in the value chain

C12.1d

(C12.1d) Give details of your climate-related engagement strategy with other partners in the value chain.

Although the responsibility for monitoring such exposures belongs to each Affiliates respective investment committees and Boards, Pinnacle supports our Affiliates to innovate and adopt best practice carbon management and ESG integration.

C12.3

(C12.3) Do you engage in activities that could either directly or indirectly influence public policy on climate-related issues through any of the following?
Trade associations

C12.3b

(C12.3b) Are you on the board of any trade associations or do you provide funding beyond membership?
No

C12.3f

(C12.3f) What processes do you have in place to ensure that all of your direct and indirect activities that influence policy are consistent with your overall climate change strategy?

Pinnacle's ESG Risk Management Framework

C12.4

(C12.4) Have you published information about your organization's response to climate change and GHG emissions performance for this reporting year in places other than in your CDP response? If so, please attach the publication(s).

Publication

In voluntary sustainability report

Status

Underway – this is our first year

Attach the document

Page/Section reference

Pinnacle's approach to climate risk is detailed from 18-24 in our Corporate Sustainability Report.

Content elements

Governance
Strategy
Risks & opportunities
Emissions figures
Emission targets
Other metrics

Comment

Pinnacle supports the Task Force on Climate related Financial Disclosures (TCFD) and is actively implementing its financial disclosure recommendations. Our strategy to mitigate climate-related risks is further detailed in our FY21 Corporate Sustainability Report.

C15. Signoff

C-FI

(C-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

C15.1

(C15.1) Provide details for the person that has signed off (approved) your CDP climate change response.

	Job title	Corresponding job category
Row 1	ESG Analyst	Environment/Sustainability manager

Submit your response

In which language are you submitting your response?
English

Please confirm how your response should be handled by CDP

	I am submitting to	Public or Non-Public Submission
I am submitting my response	Investors	Public

Please confirm below

I have read and accept the applicable Terms